



NUH/NSL

Thursday 13 October 2022

Dear Parents and Carers,

RE: Relationships and Sex Education Policy

We have recently revised our relationships and sex education policy and how RSE is delivered across our curriculum in Religious Studies, Science and PSHE, so that we can be sure that our provision in these areas is appropriate for all pupils based on their:

- Age
- Physical and emotional maturity
- Religious and cultural backgrounds and
- Special educational needs and/or disabilities (SEND)

<http://www.theglc.org.uk/170/key-information/category/1/key-policies>

As you know, at The Gateway Academy it is our aim that our community is safe and secure, with a culture of vigilance and inclusion where pupils and staff show respect for each other and the wider community.

The policy above includes information about issues such as peer on peer abuse, cyber bullying, online safety – including sharing nudes or semi nudes, sexism and sexual harassment and how we minimise the risk of these issues by teaching and modelling healthy relationships at all times.

This policy also informs parents, carers and pupils about how to report incidents and how they will be dealt with, always respecting the wishes and feelings of the pupil.

In addition, we work hard to provide a safe and orderly environment that allows all pupils to learn and we celebrate and reward positive behaviour and all contributions to school life, encouraging a culture of listening to children and ensuring their feelings are paramount.

We take appropriate action in a timely manner to safeguard and promote children's welfare or to manage behaviour where appropriate. In addition, all staff are aware of their statutory responsibilities with respect to safeguarding and teaching relationship and sex education. Staff are properly trained in recognising and reporting safeguarding issues.

Please read the policy, we are happy to explain any aspect, and we also value any feedback you might have. If you would like to provide feedback, please do so by emailing najima.ullah@theglc.org.uk

Yours Sincerely

N Ullah
Head of Religious Studies

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The GLC Trust is a company limited by guarantee, registered in England & Wales (Registered Number 5853746). Registered office at The Gateway Academy, Marshfoot Road, Tilbury, Essex RM16 4LU.

Chief Executive Officer: Viki Reid.

The GLC is committed to safeguarding and promoting the welfare of children and young people and expect all staff, volunteers and visitors to share this commitment.

