



GMN/JJA

23 June 2023

Dear Parents and Carers

RE: STRIKE ACTION BY NATIONAL EDUCATION UNION – 05 JULY AND 07 JULY 2023

I am writing regarding the forthcoming industrial action by the National Education Union (NEU), which you will likely have seen covered in the national media.

The NEU have announced a programme of strike action which will cause disruption at many schools. The next dates of strike action are **Wednesday 05 and Friday 07 July 2023**.

If the strike action is not called off, there will be an impact on our school operation on these dates. We are working to plan our school provision for these scheduled days of industrial action. Our planning is being informed by the school guidance published by the DfE, advice from our Trust Human Resources and Health and Safety Team.

As Head of School at The Gateway Academy, I have a clear duty to meet the educational entitlements of our students, alongside being mindful of the rights of staff and respectful of the decisions by individual colleagues to take strike action.

In a meeting with the CEO of the Gateway Learning Community, the following decisions have been made with regard to secondary provision on **Wednesday 05 July and Friday 07 July 2023**:

- **Year 6 students will be expected to be here at The Gateway Academy on both days.** They will follow a bespoke timetable on these days.
- **Year 7 – Year 9 students** – will be expected to **remain at home**. Learning will be set on Google Classroom.
- **Year 10 Students** – should continue with their work experience, as planned. Those attending the Academy will need to **remain at home on Wednesday 05 July**. On **Friday 07 July**, those students attending The Gateway Academy during Work Experience week are expected to be **here in school** for their scheduled trip to USP College (Palmers).
- Students who are entitled to additional support will be invited into school on both days.

Thank you for your continued support in this matter.

Yours sincerely

Mrs G McLaughlin
HEAD OF SCHOOL