

GMN/JJA

17 April 2023

Dear Parents and Carers

RE: STRIKE ACTION BY NATIONAL EDUCATION UNION – 27 APRIL 2023 and 02 May 2023

I am writing regarding the forthcoming industrial action by the National Education Union (NEU), which you will likely have seen covered in the national media.

The NEU have announced a programme of strike action which will cause disruption at many schools. The next two dates of strike action are Thursday 27 April and Tuesday 02 May.

If the strike action is not called off, there will be an impact on our school operation on this date. We are working to plan our school provision for these scheduled days of industrial action. Our planning is being informed by the school guidance published by the DfE, advice from our Trust Human Resources and Health and Safety Team.

As Head of School at The Gateway Academy, I have a clear duty to meet the educational entitlements of our students, alongside being mindful of the rights of staff and respectful of the decisions by individual colleagues to take strike action.

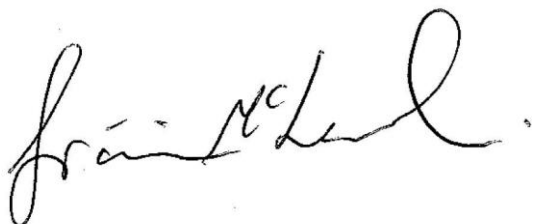
In a meeting with the CEO of the Gateway Learning Community, the following decisions have been made with regard to secondary provision on **Thursday 27 April 2023 and Tuesday 02 May 2023**:

- **Year 7 – Year 9 students** – will be expected to remain at home. Learning will be set on Google Classroom.
- **Years 10 and 11** will be expected to be in school on these days from 08:15 – 14.50. They will follow a bespoke package of support in preparation for their GCSE examinations.
- Students who are entitled to additional support will be invited into school on this day.

Please note that due to the industrial action by the National Education Union, the Year 10 Parents' Evening will now take place on Wednesday 26 April 2023 at 1600 – 1900.

Thank you for your continued support in this matter.

Yours sincerely



Mrs G McLaughlin
HEAD OF SCHOOL