



GMN/JJA

09 March 2023

Dear Parents and Carers

**RE: STRIKE ACTION BY NATIONAL EDUCATION UNION – 15 AND 16 MARCH 2023**

I am writing regarding the forthcoming industrial action by the National Education Union (NEU), which you will likely have seen covered in the national media.

The NEU have announced a programme of strike action which will cause disruption at many schools. The next dates of strike action is

- Wednesday 15 and Thursday 16 March 2023

If the strike action is not called off, there will be an impact on our school operation on these dates. We are working to plan our school provision for these scheduled days of industrial action. Our planning is being informed by the school guidance published by the DfE, advice from our Trust Human Resources and Health and Safety Team.

As Head of School at The Gateway Academy, I have a clear duty to meet the educational entitlements of our students, alongside being mindful of the rights of staff and respectful of the decisions by individual colleagues to take strike action.

In a meeting with the CEO of the Gateway Learning Community, the following decisions have been made with regard to secondary provision on **Wednesday 15 March and Thursday 16 March 2023**:

- **Year 7 – Year 10 students** – will be expected to remain at home. Learning will be set on Google Classroom.
- **Year 11 will be expected to be in school on both days from 08:15 – 14.50.** They will follow a bespoke package of support in preparation for their GCSE examinations.
- Students who are entitled to additional support will be invited into school on both days.

Thank you for your continued support in this matter.

Yours sincerely

**Mrs G McLaughlin**  
**HEAD OF SCHOOL**